

Hucknall and District U3A

Safeguarding Vulnerable Members Policy

Hucknall and District U3A (hereafter 'the U3A') is committed to promoting the wellbeing of all its members and seeks to create a safe and welcoming environment where members can learn, have fun and develop their skills and confidence, whilst being protected from harm, discrimination and abuse. The aim of this policy is to specifically address the safeguarding of vulnerable members of the U3A.

WHO IS A VULNERABLE MEMBER?

Everybody has different levels of vulnerability and each of us may be regarded as vulnerable at some time. Vulnerabilities include, but are not limited to, issues of cognitive, hearing or visual impairment.

PROTECTION OF VULNERABLE MEMBERS

All members who may be vulnerable have a right to protection from all types of harm or abuse.

In all our activities, the U3A will:

- Value, listen and respect members who may be vulnerable.
- Ensure that all members feel welcomed, respected and safe from abuse.
- Recognise equality amongst people and relationships.
- Do all we reasonably can to help members who may be vulnerable, to be and remain active contributors within the U3A and if they are or become unable to participate independently, encourage them to bring a companion/carer with them in order that they can continue to enjoy the benefits of the U3A membership.
- Promote awareness of this policy and members' responsibilities to protect vulnerable adults.

AVAILABILITY AND CHANGES TO THIS POLICY

This policy is available on the website. This policy may change from time to time. Any material changes will be notified to members through the website, the newsletter, or the monthly members' meetings.

CONTACT

If you have any queries about this policy, need it in an alternative format, or have any comments about the policy, please contact the business secretary by following the email link to the business secretary on our website.

Dated: 5th June 2019

Last reviewed date: 4th January 2023

Next review date 31st May 2024